



# YMCA Camp Eberhart Staff-In-Training Application

Summer 2023

Thank you for your interest in YMCA Camp Eberhart's Staff-in-Training program! This program is a fantastic opportunity for you to shoulder responsibility, work with young children, be safety-conscious and learn leadership. Your interest in participating in this program speaks well of your character and we look forward to your application.

Being a SIT at YMCA Camp Eberhart will be a challenging, rewarding and fun experience. Days spent as a SIT will be packed with an array of activities and challenges. It is critical to understand that being a SIT is a responsibility. Read over the items listed below with your family before you complete your application to camp. Be sure that you are willing and prepared to meet the challenges presented by this role.

- SIT behavior standards are dramatically higher than that of a camper. There will be no tolerance for misbehavior among SIT's.
- A SIT must always be willing to participate with enthusiasm. Enthusiastic participation is part of leadership and is a requirement.
- SITs are expected to be ready to learn every day. We'll provide opportunity and guidance, you bring the right attitude.

If you're ready to take on the challenge of being a SIT then we encourage you to fill out your application email it to us at camp. You will also need to obtain one letter of recommendation from an unrelated adult (this can be a teacher, coach, mentor, etc.) Once we receive this information we will review your application and, pending a successful application, you will receive a letter confirming your placement in the SIT program. *Applications will be accepted until the program is full. Please note that space is limited.*

Thanks again for your interest in becoming a SIT at YMCA Camp Eberhart. We are excited to hear from you!

## Staff-In-Training Program FAQ's

SIT is the first step in our rigorous staff development program, so our goal is to help you learn the skill you need to become a great counselor. Should you choose not to become a counselor, you will still learn valuable skills that will be an asset in any job setting.

### How long does a SIT stay at camp and where do they stay?

The SIT program is offered twice over the summer in four-week increments throughout the summer. SIT's live 3 of their 4 weeks in our newly built Greenleaf Tree House Village. They also spend one week of their session living in a camper cabin and learning first-hand the many skills required to be a great camp counselor!

### What kind of special training will I receive as a SIT?

SIT's will engage in a formal training on their first day of each session that will cover the following topics:

- What a SIT can expect
- What is expected of me as a SIT
- Review of expectation, typical day at camp and overview of the next 4 weeks
- SIT T-Shirt and ID's

SITs will be provided a CPR\* and First Aid\* class as well as engage in leadership and career development trainings during the program. They will participate in activities with younger campers and gain direct experience with them all while working closely with your highly trained staff. \*Certification dependent on passing test.

### Will I receive feedback on my performance?

Yes! Feedback is crucial to the development of any staff member and as such, each SIT will receive direct feedback from our staff and our Leadership Directors.

### Will there be any special events for SITs?

Under the supervision of your Leadership Directors, SITs will help plan and run at least one special event during their time with us. We will also have our usual SIT paddle to Corey Lake Orchard and annual SIT overnight campout!

### Can I choose what age group and which activities I work with?

Most SITs will be assigned to spend their one week in-cabin experience with our younger campers in Morris, Baker-Cooper, Cabins 1/2, 3/4, 9/10 and 11/12. While SITs cannot choose where they are assigned, there will be an opportunity for them to let us know their preferences. SITs get to choose 3 daily activities for their first two weeks of camp. These activities are part of the normal sign-up process and will help to guide where they will be assigned for their last 2 weeks. Again, while SITs cannot choose where they are assigned those last 2 weeks, there will be an opportunity for them to let us know their preferences.

## Applicant Information

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Birthday \_\_\_\_\_ School \_\_\_\_\_ Grade \_\_\_\_\_

I check my emails  Daily  Weekly  Never

Certifications *Check all that apply*  CPR  First Aid  Lifeguarding  Other \_\_\_\_\_

Were you in Leadership Core (formerly known as Counselor-In-Training)?  Yes  No

## Proficiencies & Experience

Please mark each program area you have a received a proficiency in with a "P" and each program area you have experience in with an "E."

\_\_\_\_\_ Archery

\_\_\_\_\_ Fishing

\_\_\_\_\_ Rocketry

\_\_\_\_\_ Arts & Crafts

\_\_\_\_\_ Land Sports

\_\_\_\_\_ Sailing

\_\_\_\_\_ Astronomy

\_\_\_\_\_ Music & Drama

\_\_\_\_\_ Swimming

\_\_\_\_\_ BCK

\_\_\_\_\_ Nature

\_\_\_\_\_ Trail Biking

\_\_\_\_\_ Climbing Challenge

\_\_\_\_\_ Riflery

\_\_\_\_\_ Waterskiing

\_\_\_\_\_ Equestrian

\_\_\_\_\_ Photography

## Work Experience

Do you have any former work and/or volunteer experience? If so, please elaborate:

## Applicant Questions

Why do you want to be a SIT?

Do you have experience working with youth? If so, what has it taught you?

What personal traits would make you a great SIT?

Do you have experience as a leader? If so, what has it taught you?

Who is a role model to you? What makes them a good role model?

What Impact do you think you can make on a child's camp experience?

What is your greatest personal goal for yourself? Why and what will it take to achieve?